



**Career Opportunity
Internal/External
Youth In Transition Worker
Term position ending July 31, 2020**

It is the Mission of Tungasuvvingat Inuit (TI) to broadly provide Inuit-specific programs that contribute to the health and wellbeing of Inuit and to encourage and support similar programs for Inuit across the country.

With over 30 years of highly successful experience in crafting the design, development and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

Position Summary

The Youth in Transition Worker will provide Inuit specific, culturally enhanced resources and supports to clients so they can assume responsibility for their own health and well-being, relationships, employment, housing and education and to create connections within their community. The incumbent will help clients develop a plan to successfully transition from care to healthy and independent living.

Responsibilities

- Maintain a referral-to-program process with child welfare agencies, schools and other agencies involved with youth in care
- Develop youth programming, events, camps, etc. Produce program promotional materials and promote the activities to the public
- Help youth develop the goals they would like to achieve through their transition
- Design a process for identifying family and community members who will form a supportive network for the youth in transition. Facilitate other supportive networks to help youth achieve their goals
- Work collaboratively with youths, and their support networks to create a plan for success to support youth transition
- Research and compile services available to youth transitioning from care
- Support youth leaving care to identify, access and navigate adult service systems relevant to their needs, and transition to adulthood, providing emotional support
- Connect youth to existing supports and resources in the community, including:
 - Housing supports

- Educational resources
- Employment services and training
- Life skills training (e.g. financial management, household management)
- NIHB registration
- Land Claims card acquisition
- Health and mental health services; and
- Legal services
- Work collaboratively with all staff to create and support an integrated services network within TI's client services
- Produce monthly and quarterly program reports indicating outcome and process accomplishments
- Complete proper and timely client case notes
- Conduct program evaluation to assess the success of the program

Education and Experience

- Social Service Worker degree or equivalent in education, training and experience
- 3-5 years' experience in the child and youth welfare field

Knowledge, Skills and Abilities

- Knowledge of issues related to youth in care
- Knowledge of available resources in Ottawa and the surrounding areas
- Knowledge of Inuit Qaujimagatuqangit, Inuit culture and values
- Experience in conducting intake, individual counseling and group facilitation
- Ability to initiate, develop and deliver programming
- Strong interpersonal and communication skills and the ability to work effectively with youth, fellow employees and others
- Strong initiative; motivated and able to work independently and with a high degree of autonomy
- Fluent in English; fluency in Inuktitut is preferred
- Proven track record of dependability and reliability
- Computer proficiency (internet, Word, Excel, etc.)
- Ability to handle sensitive issues with tact, diplomacy and confidentiality
- Ability to work evenings and weekends when required
- Valid driver's license and own reliable transportation is essential. Mileage reimbursement is provided
- Ability to travel as required

Working Conditions

It is expected that the incumbent will allocate their time both in an office environment as well as outside the office while attending training, meeting with clients at various locations to provide advocacy and support and at other venues both within the city of Ottawa and in other cities as required

Deadline for applications is November 3, 2019

To apply, please submit your resume and cover letter to careers@tungasuvvingatinuit.ca

Preference in hiring will be given to qualified Inuit candidates, applicants are encouraged to self-identify. The applicant hired for this position will be required to obtain a vulnerable sector police records check with results acceptable to TI. We thank all interested candidates in advance, but unfortunately, we are only able to respond to those selected for an interview.

Accommodations for applicants with disabilities is available upon request.